

AGENDA
Escambia County Board of Education
October 20, 2011
Brewton Central Office
301 Belleville Avenue
Brewton, Alabama 36426
4:30 p.m.

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Minutes
 - 1. September 15, 2011
- IV. Old Business
- V. New Business
 - 1. Selection of Board Member for 2011 AASB Delegate Assembly
 - 2. Review of annual financial statement for FY2011 (To include monthly financial statement for September 2011)
(All bank statements have been reconciled through September 30, 2011)
 - 3. Approval of Supplement Salary Schedule (Pages 14 & 14a) for October 1, 2011 through September 30, 2012
 - 4. Approval of transfer of surplus school bus to Escambia County Sheriff Department
 - 5. Approval of 2011-2012 Textbook Committee
 - 6. Approval of Continuous Improvement Plans for the following:
 - Rachel Patterson Elementary School
 - A.C. Moore Elementary School
 - Escambia County Middle School
 - Escambia County High School
 - Huxford Elementary School
 - Flomaton Elementary School
 - Flomaton High School
 - Pollard-McCall Junior High School
 - W.S. Neal Elementary School

W.S. Neal Middle School
W.S. Neal High School

7. Approval of LEA Title I School Correction Action, Planning for Restructuring, and Restructuring Plan for Escambia County High School

8. Approval of the following board policy:

Tab 500 #504 Automated External Defibrillator (AED) Use

9. Discussion of Superintendent Interim

VI. Miscellaneous

VII. Personnel

1. Approval to grant up to, but not more than, 90 days on-the-job injury to Melba Coleman, Bus Driver, Brewton Bus Shop, effective ½ day on August 19, 2011

VIII. Executive Session

PERSONNEL RECOMMENDATIONS
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I. Leave of Absence

1. Margie Harper, Teacher Aide, Huxford Elementary School, leave of absence under the Family Medical Leave Act, effective October 11, 2011
2. Stacy Patterson, Teacher, Rachel Patterson Elementary School, leave of absence under the Family Medical Leave Act, effective September 28, 2011

II. Resignation

1. Ashley Turk, Literacy Specialist Aide, Save the Children Grant, Rachel Patterson Elementary School, effective September 30, 2011
2. Melissa Ingram, NUPA Coordinator, Save the Children Grant, Rachel Patterson Elementary School, effective September 30, 2011
3. Amanda Strawbridge, Teacher, 21st Century Community Learning Center Program, Escambia County Middle School, effective October 3, 2011

III. Retirement

1. Johnnie Clyde Boyd, Bookkeeper/Secretary, W.S. Neal Elementary School, effective December 1, 2011

IV. Transfer

V. Employment

1. Sturleen Morris, English Teacher, Escambia County Alternative School, effective October 10, 2011
2. Carolyn Adams, Credit Recovery Teacher, At-Risk Grant, W.S. Neal High School, effective August 15, 2011
3. Sandra DeFrancisco, Credit Recovery Teacher, At-Risk Grant, W.S. Neal High School, effective August 15, 2011
4. Todd Williamson, Saturday School Teacher, W.S. Neal High School, effective September 21, 2011

5. Coy Campbell, Substitute Saturday School Teacher, W.S. Neal High School, effective September 21, 2011

6. John Stephens, Teacher, 21st Century Community Learning Center Program, Escambia County Middle School, effective October 3, 2011

7. 21st Century Community Learning Center Program Personnel:

W.S. Neal Elementary School

Student Worker: Brittney Revel

Community Educator: Ashley Fore

W.S. Neal Middle School

Substitute Site Coordinator: Sandra Barrow

Teacher: Deanna Ross

Substitute Teachers: Jessica James
Toshia Woods

Escambia County Middle School

Substitute Teachers: Derek Roberts
Theresa White

8. 21st Century Community Learning Center Program /Save the Children After-School Tutoring Program Personnel:

Rachel Patterson Elementary School

Substitute Teachers: La'Taijha Ervin Katrina Dean
Amity McBride Vasaroy Johnson

VI. Employment Change

VII. Temporary Employment

1. Gilbert Gorum, Temporary Part-time Grass Cutter, Atmore Maintenance Department, effective August 8, 2011 through August 12, 2011

2. Marlin Metzler, Temporary Part-time Grass Cutter, Atmore Maintenance Department, effective September 30, 2011

VIII. Rehires

AGENDA ADDENDUM
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V. New Business

10. Approval to advertise for the following:

County-wide Parental Involvement Training Specialist

2 Student workers

Substitutes

11. Approval to advertise for the following:

Children's First Program - A.C. Moore Elementary School

Teachers: 2

Aides: 1

12. Approval of Fund Balance Policy in accordance with GASB Statement No. 54

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III. Retirement

2. Jessie Spence, Bus Driver, Atmore Bus Shop, effective December 1, 2011
3. Gloria Wolfe, 1st Grade Teacher, Rachel Patterson Elementary School, effective November 1, 2011
4. Mary Browder, Bus Driver, Brewton Bus Shop, effective December 1, 2011

V. Employment

9. 21st Century Community Learning Center Program Personnel:

W.S. Neal Middle School

Substitute Teacher: Brent Killam

Huxford Elementary School

Substitute Community Educator: Doug Reed

10. Amity McBride, Literacy Specialist Aide, Save the Children Grant, Rachel Patterson Elementary School, effective October 17, 2011 (Replacing Ashley Turk)
11. Cordia Lee, Lead Teacher, Saturday School, Escambia County Middle School, effective October 4, 2011
12. Helen Thomas, Community Educator, Saturday School, Escambia County Middle School, effective October 4, 2011
13. Vickie Corey, Reading Teacher, After-School Program, Escambia County Middle School, effective October 4, 2011
14. Chris Wingo, Math Teacher, After-School Program, Escambia County Middle School, effective October 4, 2011
15. La'Taijha Ervin, NUPA Coordinator, Save the Children Grant, Rachel Patterson Elementary School, effective October 17, 2011 (Replacing Melissa Ingram)
16. Mandy Murphy, Substitute Teacher, After-School Program, Rachel Patterson Elementary School, effective October 3, 2011

17. Susan Smith, Substitute Teacher, AHSGE Remediation Program, Atmore Central Office Learning Lab, effective October 3, 2011

VII. Temporary Employment

3. Cynthia Davis, Certified Teacher, Rachel Patterson Elementary School, to receive teacher pay, effective September 28, 2011 (Replacing Stacy Patterson while out on Family Medical Leave)

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VIII. Executive Session